## Initiatives in Japan and overseas

In the INOAC Group, we create opportunities for social interactions between people through social contribution activities, primarily in supporting culture and human resource development, and we help to foster the interpersonal connections formed in these activities.

Introduction

## Support activities for disasters

In the INOAC Group, we donate relief supplies when emergencies occur. To help people feel a little more comfortable during the time they spend in evacuation centers, we are making in-kind donations such as mattresses that our Group produces, as well as donations through public institutions and other

means. We donated large numbers of mattresses and other items from the inventories of Group companies when the 2024 Noto Peninsula Earthquake occurred.

## Art & culture support activities

CONTENTS

In our efforts to support art and culture in the INOAC Corporation, we have been giving many people opportunities to enjoy music through our continuous sponsorship of the Nagoya Philharmonic Orchestra. We also organize "Afternoon Concerts" and "Young Artist Concerts" with free admission to support younger musicians at the Osaki Color Foam Shop.



Feature Story

Environment

## Social education support activities

V

Social

At locations throughout the INOAC Group, we are engaged in activities to contribute to communities in ways that closely address their issues. INO-AC Sistemas Exteriores S.A. de C.V. in Mexico is donating school supplies



Data & Statistics

and other items to support educational opportunities for children. In Japan, we have sponsored events such as the CBC Kodomo Ongaku Concours (Kids' Music Contest) and the Aichi Prefecture Industrial High School Robotics Competition.

Governance

Activity category	Summary
Support for disasters	Donated polyurethane foam mattresses, polyethylene sheets with warming effects, pillows, and other items to those impacted by the Noto Peninsula Earthquake [INOAC Corporation, Higashi Nihon INOAC]
	Signed an agreement to provide supplies when disasters occur in the city of Ogaki in Gifu Prefecture. (Supplying polyurethane foam mattresses and other items needed for living in evacuation centers to the city of Ogaki when large-scale disasters occur or could potentially occur) [INOAC Corporation]
	Signed an agreement to provide supplies when disasters occur in the town of Ichikawamisato in Yamanashi Prefecture. (Supplying polyurethane foam mattresses and other items needed for living in evacuation centers to the town of Ichikawamisato when large-scale disasters occur or could potentially occur) [Higashi Nihon INOAC]
Community contributions	Providing mats to a local childcare support center in the city of Hanyu, Saitama Prefecture [Techno Foam Japan]
	Organizing a motorcycle touring event (for women) in Hakuba [Inoue Rubber]
	Organizing gravel path bicycling events (for beginners) in Hakuba [Inoue Rubber]
	Sponsoring a mogul skiing lesson event organized by Hakuba Happo-One Ski Resort [INOAC Corporation]

INDAC

Activity category	Summary
Supporting social studies (social studies support, workplace experience)	Donating school supplies, playground equipment, and other items to help local children return to school [INOAC Sistemas Exteriores, Mexico] Providing polyurethane foam material cutoffs as materials to be used in workshops for young and old at Meguro Museum of Art (Meguro, Tokyo) and "Meguro Asobi Boukentai (Meguro Kids' Playgroup)" [INOAC Corporation] Sponsoring CBC Radio Co., Ltd. program "CBC Kodomo Ongaku Concours (Kids' Music Contest)"
	[INOAC Corporation] Sponsoring the Aichi Prefecture Industrial High School Robotics Competition [INOAC Corporation]
Supporting art & culture	Holding "INOAC Afternoon Concerts" at the Color Foam Osaki Shop every other month [INOAC Living]
	Sponsoring the Nagoya Philharmonic Orchestra and Tokyo Symphony Orchestra for many years [INOAC Corporation]
Health services, medical, health	Donated proceeds from a holiday dinner to a The Hospital for Sick Children in Toronto [INOAC Exterior Systems Canada]
	Supported a mobile clinic in the area of Livingston, Tennessee in the US [INOAC Exterior Systems USA]
Environmental conservation	Performed cleanup activities in areas surrounding Group company locations