## Initiatives in Japan and overseas

In the INOAC Group, we create opportunities for social interactions between people through social contribution activities, primarily in supporting culture and human resource development, and we help to foster the interpersonal connections formed in these activities.

## Support activities for disasters

In the INOAC Group, we donate relief supplies when emergencies occur. Tohoku INOAC donated mattresses and sponges to evacuation centers when the Great East Japan Earthquake occurred. Kyushu INOAC and Tohoku INOAC

donated mattresses to evacuation centers of communities affected by torrential rainstorms in July 2023.



## • Helping to raise awareness for blood donations

INOAC Living Vietnam conducted a blood donation drive through cooperation with the Red Cross. This was part of ongoing efforts to support patient care and emergency response and to contribute toward the advancement of

voluntary blood donation movements in communities.



## Supporting Donguri Kita Hiroshima Soft Tennis

Nishi Nihon INOAC is supporting the community-based club Donguri Kitahiroshima Soft Tennis, which includes Japan's nationwide champion soft tennis player. They help the team get better sleep by donating bedding such as mattresses and

pillows manufactured at Nishi Nihon INOAC to the club.



Activity category	Summary
Community contributions	Donated 2,000 character-design sponges to Shinagawa Children's Center [INOAC Corporation Osaki Office]
	Donated kitchen sponges with municipalities' official mascot character designs to community groups [Tohoku INOAC]
	Donated mattresses to evacuation centers when torrential rains hit Kyushu and Tohoku [Kyushu INOAC] [Tohoku INOAC]
	Contributed toward the advancement of voluntary blood donation movements in communities [INOAC Living Vietnam]
Supporting social studies (social studies support, workplace experience)	Awarded scholarship money for study abroad in Japan and overseas to students from Japan and other countries [INOAC International Education and Scholarship Foundation]
	Provided training on trademarks and raised awareness on intellectual property rights in business society for commercial high school students [Intellectual Property Department, INOAC Corporation] [Tohoku INOAC]
	Provided workplace experiences for local junior high school students to learn about safety and health [INOAC Corporation Anjo Plant] Accepting field trips at production plants [Kyushu INOAC]
Supporting art & culture	Continuously conducting culture support activities including sponsoring ballet and opera as INOAC Innovation Support for many years [INOAC Corporation]
	Provided large and small polyurethane foam material cutoffs for workshops at Meguro Museum of Art [Higashi Nihon INOAC]
	Regularly holding afternoon concerts to enjoy classical music at company-operated store location in Shinagawa, Tokyo [Color Foam Sleepmode Osaki Store]
Health services, medical, health	Provided education and support for children with disabilities and orphans, and provided health management and rehabilitation for children with epilepsy, cerebral palsy, and Down syndrome. Also donated daily necessities and supported the children's physical therapy by donating funds for operating expenses [INOAC Polymer Vietnam]
Environmental conservation	Conducted cleanup activities (with over 100 employees in attendance) at Halong beaches to raise awareness about environmental conservation [INOAC Vietnam]