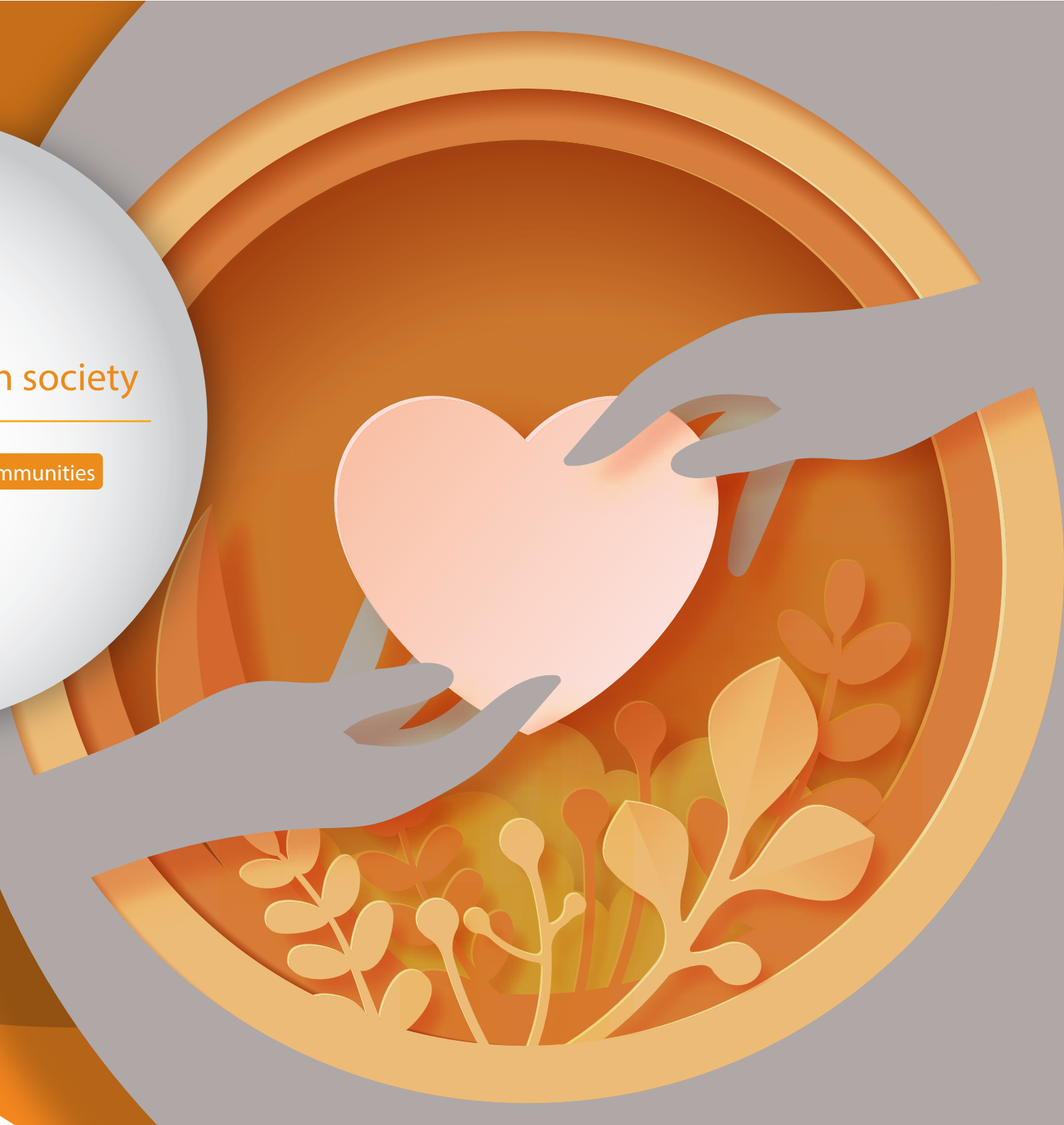


Communication with society

Contributing to society and communities



The INOAC Group takes various opportunities to engage in activities that build trust with society and communities.

Considering it our mission as a company to support the growth of children who are our future, we are engaged in educational and developmental activities in Japan and around the world.

Japan

■ INOAC International Education and Scholarship Foundation

INOAC has been operating globally since the 1950s, and in 1987 established the INOAC International Education and Scholarship Foundation to assist in the development of human resources capable of succeeding throughout the world.

Since the foundation was established it has provided scholarships for bright students from China, South Korea, and various other countries to study abroad in Japan, and for bright Japanese students to study abroad. More than 300 students have received assistance during the 30-plus years that the foundation has been active.

INOAC is extremely pleased to be able to help these students excel on the future world stage.



■ Social studies fields trips at production plants

As a company that is rooted in communities and has grown together with communities, we accept social studies field trips from schools in local and neighboring areas. By helping children learn about manufacturing at INOAC, we are supporting their education while at the same time opening up greater interaction with the community.



■ Reuse of scrap materials to contribute to communities

We are engaged in activities to reuse the scrap materials (off-specification products, material remnants, etc.) that inevitably result from our production processes and find ways to use them for the benefit of communities and society.

Currently we are helping to create safe spaces for kids to play at local children's centers by reusing off-specification polyethylene sheets to make interlocking mats.

Through these activities we are reducing waste while contributing to the community at the same time.



Overseas

■ Donations to neighboring elementary schools

Ningbo INOAC Huaxiang Automobile Products Co., Ltd. (China)

Together with several other companies in the same industrial zone, we are donating to local schools to help them create enjoyable educational environments.

This year we also donated tents to serve as waiting areas by the entrance to shade parents from the heat when picking up and dropping off children.



■ Supporting nursery schools

Kenjou Industrial Co., Ltd. (Taiwan)

We have been donating money to a nursery school (facility for the disabled) since 2017.

Effort has been also made with a focus on interaction with the children, including a special performance prepared by our group company for the nursery school's opening festival.

We also support the facility in its operations, including periodically using products produced by the facility.



■ Charity activities for orphans

PT. INOAC Polytechno Indonesia

A portion of the proceeds from sales of bedding and mattresses made by our group company are used in charitable activities for donations to orphans.

Part of these activities involves building closer connections with the orphans, including holding celebratory events at the end of the Ramadan period of fasting, and donating presents.

