# Contributing to society and community 1

INOAC GROUP uses various opportunities to promote activities contributing to society and communities through technical support, human resource development, cultural support and more. We also participate in exchange with local residents.

## International Polyurethane Technology Foundation

Applications of polyurethane are diversely expanding in many fields including consumer products, distribution, automotive parts and information devices.

The polyurethane industry is expected to continue to greatly contribute to industrial development, and the whole industry needs to respond to social demand and issues including the preservation of our global environment in the face of environmental themes such as safety, cleanliness, ecology and energy saving. This foundation was established with the aim of further developing the study of polyurethane and fostering human resources to develop the polyurethane industry in the future. Since the establishment in 2014, the foundation has supported assisting research abroad.

## INOAC International Education and Scholarship Foundation

INOAC expanding their business globally since the 1950s established "INOAC International Education and Scholarship Foundation" in 1987 to foster human resources who can be actively involved in the world. The foundation has awarded scholarships to excellent foreign students studying in Japan and excellent Japanese students studying overseas, and the number of awarded students exceeded 300 so far.





## **INOAC Innovation Support Program**

The foundation has implemented cultural support activities, "INOAC Innovation Support" for years. The support activities range widely such as sponsoring public performances of ballet and opera and more. Sponsoring public performances is helpful in culture promotion and deepens the commitment between society and INOAC.



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## Overseas

#### INOAC Polymer Lanka (PVT) Ltd. INOAC Lanka (PVT) Ltd. (Sri Lanka)

In May 2017, southwest Sri Lanka was attacked by a record-breaking torrential rain which severely damaged the area. They provided the flooded area with relief supplies and also provided victims with medical examinations.

In addition, they donated their manufactured mattresses to the hospital near their plant in August, which was the second donation.





#### INOAC Polymer Vietnam (Vietnam)

They receive two Japanese undergraduates in the internship program twice a year and provide them with some training. Through practical work at a Japanese company abroad, they provide them with the opportunity for intercultural and social experiences.

### INOAC Vietnam Co., Ltd. (Vietnam)

They receive Japanese undergraduates in the internship program for two weeks twice a year and provide them with the opportunity to work with Vietnamese employees. This enables them to think internationally and contributes to fostering human resources who can be globally active in the future.

#### INOAC Automotive (Thailand) Co., Ltd. (Thailand)

They donated candles and lamps to Waranat Temple for the lantern festival in July. Their representative visited an orphans' home in Boon Chu in August and donated money and goods.

Volunteers among the employees also donated their blood to the Chonburi Red Cross in August.



### Domestic

#### Anjyo Plant

They hold a bazaar on Tanabata, which is always on July 7, and at the end of the year every year to communicate with neighbors through the on-spot sale of their manufacturing products and events. They also sponsor the Anjo Tanabata Festival and receive a goodwill ambassador. They participate in cleaning, provide interns with work experience and implement crime prevention patrols.



#### Sakurai Plant

Regarding work experience for junior high school students and internships for senior high school students, they are provided with the opportunity to experience picking the parts for assembling an automobile and assembling at the final stage as part of school events for the purpose of actually realizing the nobility of labor. In addition, they hold a bazaar at the end of the year, and clean once a week, too.



#### Nanno Plant

They sponsor the firework event in Kaizu Summer Festival in Gifu Prefecture every year where this plant is located.

They receive junior high school students for work experience and senior high school students for internships every year and foster a desirable feeling of working and feeling occupations through experience learning, which helps them to understand cooperativeness.